



HERE ARE 10 TRUTHS THAT STRENGTHEN

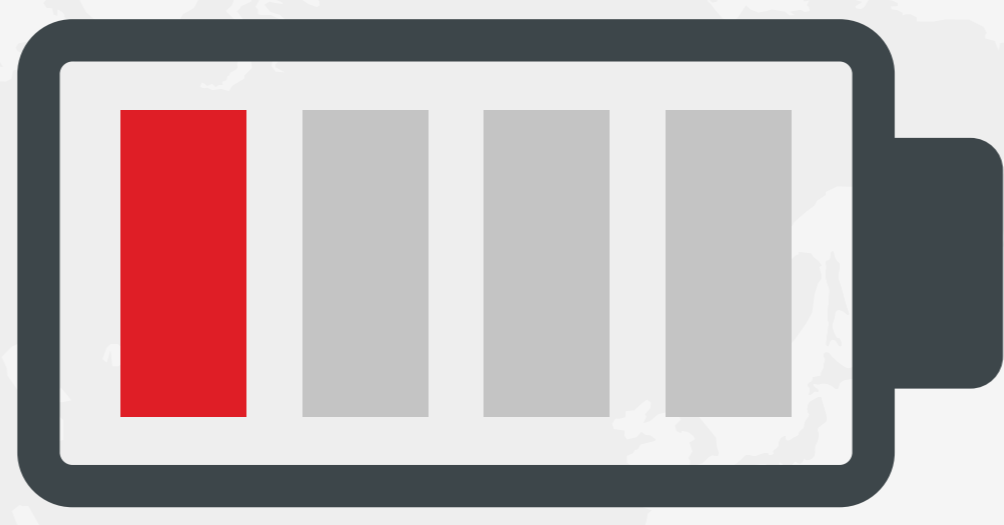
THE BUSINESS CASE FOR PRIORITISING

YOUR EMPLOYEES' PHYSICAL AND MENTAL WELLBEING

More employers are stepping up for their teams



More than 21% of employees globally rate their physical health and 24% their mental health as "poor"



63% of employees all around the world experience burnout

Why?

Because more employees are taking strain

Employees highly value health insurance benefits



of employees globally are motivated by private health insurance benefits at work



of US employees ranked employer-sponsored health care coverage as the #1 most popular employee benefit

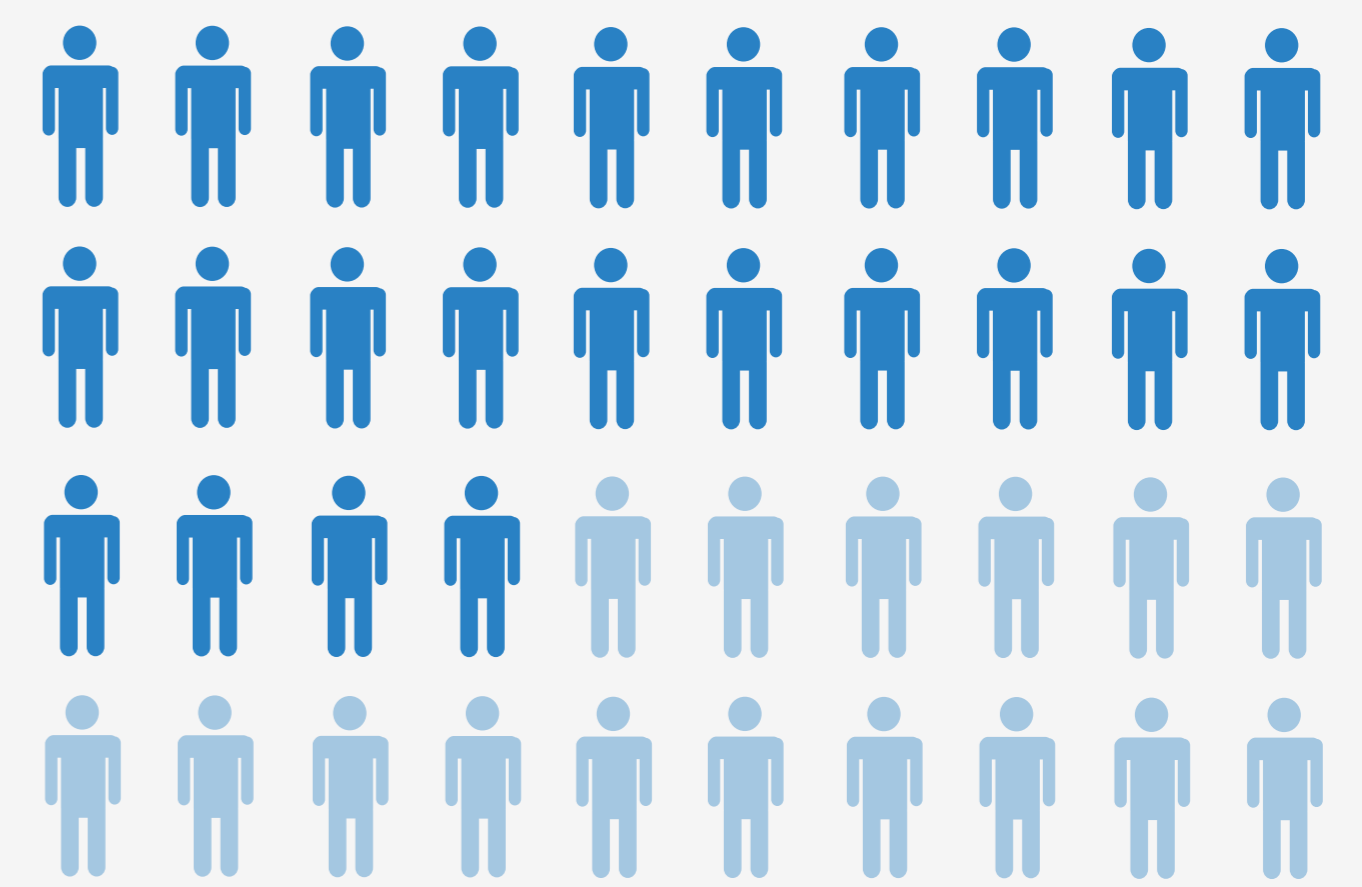
In Canada,

more than 33%

said they would choose a health benefits plan over a \$40,000 raise

Health insurance benefits that offer mental health support are key

62% of US employees say that access to mental health resources is key to their overall job satisfaction

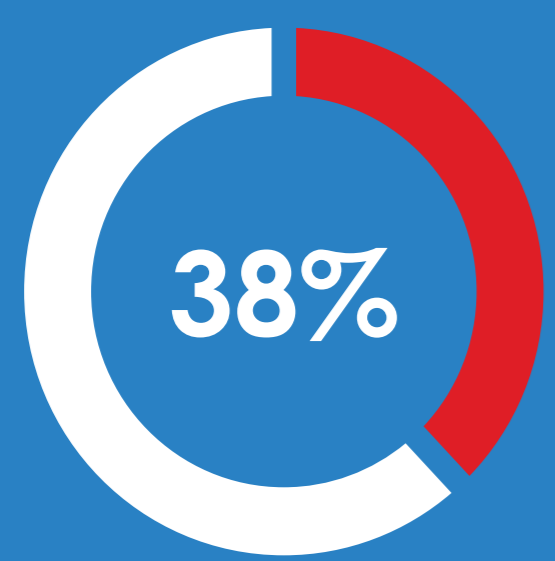


And health cover can even help reduce sick leave days

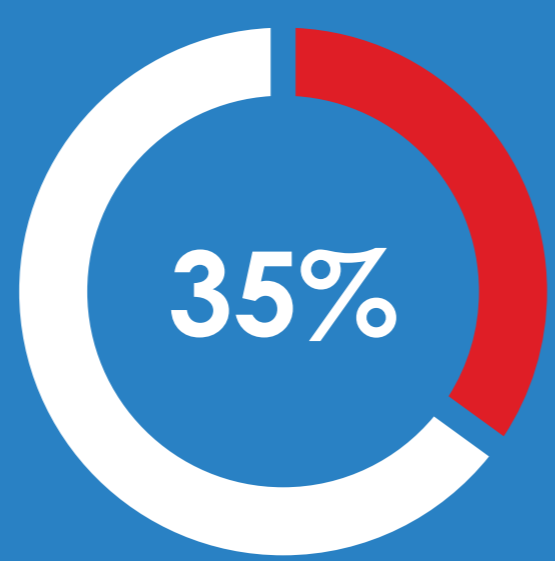
Access to workplace health benefits in the UK prevented 14 million sick days in 2021 and helped 12,500 full-time workers stay in employment

Employers offering health and wellbeing

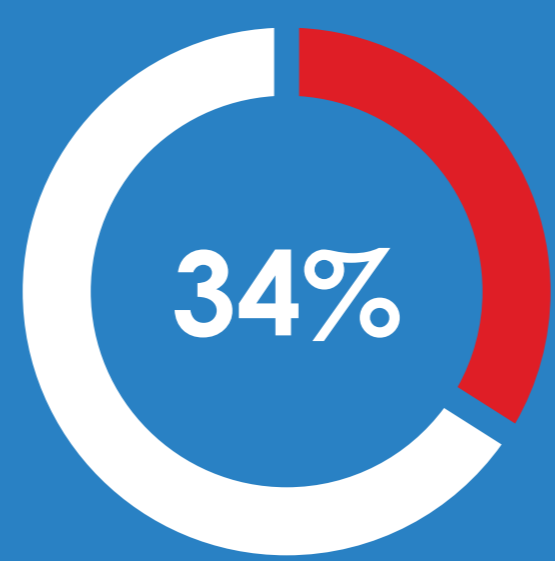
support to their staff have seen:



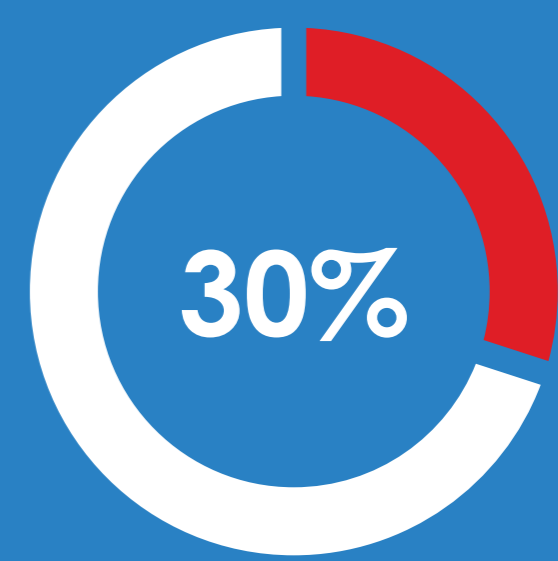
Increased staff loyalty



Higher staff retention rates



Boosted productivity



Better engagement



It pays to retain your greatest assets – your people

Replacing an employee with a new hire is not only a logistical challenge but also a costly affair.

It typically costs one and a half to two times that employee's annual pay

Visit

unisuregroup.com

to learn more about

how we can help you and your employees.